rate was raised from time to time to the present rate of Rs. 1-10-0 and there was no mention of Dearness Allowance in the present demand. In reply, it was stated by the Factory proprietor that though there was no mention of Dearness Allowance in that agreement, the increase was only on the request of the Labour Association for enhancement in consideration of the cost of living and as such all payment in excess was by way of Dearness Allowance. The Association representative admits that the workmen are now getting Rs. 1-10-0 per thousand beedies rolled, though the agreement is only for fifteen annas, but as there was no question of Dearness Allowance at the time of agreement, the entire amount *viz.*, Rs. 1-10-0 paid per thousand beedies is only wage rate and that the same should be raised to Rs. 2 per thousand. The Management contends that the enhanced rate paid above fifteen annas is purely due to competition between the factories and not at the request of the Association and that it is not possible now, for the factory to pay anything more.

10. After further consideration and consultation with the workers, the Association Representative stated that by whatever name the payment is called, the workers want at least Rs. 1-12-0 per thousand and that the demand cannot be reduced further. The Factory Proprietor says that even this reduced demand cannot be accepted by him and that the business position does not permit him to pay at the rate of Rs. 1-12-0. The Factory Proprietor was asked to consider it further and time was given. Finally, he says it is not at all possible in the present circumstances.

11. The Association Representative pressed the demand, but the Factory Proprietor regretted the demand could not be conceded. So the parties did not come to a settlement in respect of this demand.

12. All possible ways of settlement were explored but the parties did not come to a settlement in regard to this demand.

13. The proceedings in regard to this demand thus ended in failure, which I hereby report.

14. I request that this report may be published in the Gazette, as required in sub-section (4) of Section 12 of the Mysore Labour Act.

I have the honour to be,
Sir,
Your most obedient servant,

NAVANEETHAM,
Chief Conciliator.

1049

ADDITIONAL SECRETARIAT

Dated 11th August 1945.

No. D. 1015—Geol. 15-44-15. In exercise of the powers vested in them under Rule 54 of the Defence of India Rules as applied to Mysore, the Government of His Highness the Maharaja of Mysore are pleased to direct that Notification No. A. F. 2587—Geol. 60-41-13, dated the 5th November 1942, prohibiting the carrying, use, sale or other disposal by any person, of fire works of whatever description be modified by suspending its operation during the period from the 15th October to 15th November 1945, both days inclusive.

988 J. B. MALLARADHYA, *Addl. Secy.*

Printed by the Superintendent at the Government Press, Bangalore.